



## CONSENT TO PROCESS (USE) PERSONAL INFORMATION IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT

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I, the undersigned

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**(PRINT FULL NAME AND SURNAME & ID / PASSPORT NUMBER)**

hereby give TSM Talent Solutions my consent for the processing and sharing of my personal information to process my application for the position I applied for and consent to the following actions to be conducted and acknowledge that the results are part of the

**information shared with the relevant company:**

- Conduct reference checks with referees as confirmed by me
- Conduct verification checks, such as credit, criminal, and qualification, as required by the potential employer
- Process my information during psychometric assessments as required by the potential employer

**I confirm that I was notified of the following:**

- personal information is being collected as provided for in terms of the ACT; or no personal information has been accessed or acquired by an unauthorised person as provided for in terms of the ACT.
- the right to establish whether a responsible party holds personal information and to request access to my personal information as provided for in terms of the ACT.
- the right to request, where necessary, the correction, destruction, or deletion of my personal information as provided for in terms of the ACT.
- the right to object, on reasonable grounds relating to my situation to the processing of my personal information as provided for in terms of the ACT.
- the right to object to the processing of my personal information at any time for purposes of direct marketing in terms of the ACT;
- the right not to have my personal information processed for purposes of direct marketing using unsolicited electronic communications without prior written consent.



- the right not to be subject, under certain circumstances, to a decision which is solely based on the automated processing of my personal information intended to provide a profile of such person as provided for in the ACT.
- the right to submit a complaint to the Regulator regarding the alleged interference with the protection of the personal information of any data subject or to submit a complaint to the Regulator in respect of a determination of an adjudicator as provided for in terms of the ACT; and
- the right to institute civil proceedings regarding the alleged interference with the protection of my personal information as provided for in the ACT.

This consent is furnished on condition that my personal information shall be used and processed in accordance with the Protection of Personal Information Act.

**SIGNED AT** \_\_\_\_\_ **(place)** **ON** \_\_\_\_\_ **(date)**